



## CHURCH & DWIGHT CANADA

### THE COMPANY:

Church & Dwight Canada is a Consumer Packaged Goods company with over 30 leading brands in the Personal Care, Household and OTC categories. Listed on the S&P 500, most of C&D's brands occupy a #1 or #2 share position.

Its signature brand is the Arm & Hammer family of products that include baking soda, laundry detergent, dental care (toothpaste and Spinbrush) and cat litter. Other well-known and successful Church & Dwight brands include Trojan, First Response, OxiClean, Batiste, Nair, Graval, Rub A535, Orajel, Replens, Vitafusion and L'il Critters. The company recently bolstered its brand roster with the acquisitions of the Viviscal Hair Growth System, Toppik Hair Building Fibers, Anusol Hemorrhoid treatments and Waterpik.

### THE POSITION:

Reporting to the Director, Financial Planning & Analysis, the **Senior Financial Analyst** will be a key member of the Finance team, providing analysis and insights as well as facilitating key decisions related to manufacturing costs, transfer price costs (TPC), purchase price variances (PPV) and other inflationary cost pressures within the business. This position is ideal for the professional who is looking for an opportunity for career growth and wanting to add value to a fast-growing organization.

### The successful candidate will:

- Develop and analyze cost analysis to provide financial insight for decision making and make recommendations
- Prepare direct manufacturing cost analysis identifying and reporting timely updates on key measures along with the impact to the business
- Play a key role in the monthly forecast and annual budgeting process for TPC and PPV, performing analysis on all cost movements including product changes, inflation, etc. to ensure forecasting accuracy
- Investigate TPC and PPV variances, analyze trends and provide explanation and actionable recommendations with minimal guidance
- Lead and participate in special projects and process improvement initiatives to gain efficiencies
- Single Point of Contact (key finance contact) for all functional groups on direct manufacturing costs

- Work with cross-functional teams including Marketing, Operations, Supply Chain, and Internal and External Auditors
- Make recommendations on improving established policies and procedures, and implement changes
- Document standard operating procedures.
- Participate in SOX testing and process review
- Complete complex analytical work and ad hoc projects as requested

#### THE IDEAL CANDIDATE HAS:

- Professional Accounting Designation – CPA
  - Solid knowledge of US GAAP and/or IFRS
  - Experience with cost accounting, budgeting and internal controls
  - Strong analytical skills with ability to present data in a meaningful way and make recommendations
  - In-depth knowledge of preparing and analyzing account reconciliations
  - Ability to think critically and recommend ideas for improvement of existing policies and practices
  - Proven problem solving skills and the ability to implement solutions
  - Ability to prioritize and effectively manage varying deadlines
  - Strong attention to detail and deadline oriented
  - Excellent interpersonal skills
  - Ability to work in a cross-functional team environment
  - Excellent communication (oral and written) skills
  - Proficiency in Excel and MS Office
- SAP and BPC experience is an asset



Spinbrush®

**Orajel**

*Nair*



**Gravol**