



CHURCH & DWIGHT CANADA

THE COMPANY:

Church & Dwight Canada is a Consumer Packaged Goods company with over 30 leading brands in the Personal Care, Household and OTC categories. Listed on the S&P 500, most of C&D's brands occupy a #1 or #2 share position.

Its signature brand is the Arm & Hammer family of products that include baking soda, laundry detergent, dental care (toothpaste and Spinbrush) and cat litter. Other well-known and successful Church & Dwight brands include Trojan, First Response, OxiClean, Batiste, Nair, Graval, Rub A535, Orajel, Replens, Vitafusion and L'il Critters. The company recently bolstered its brand roster with the acquisitions of the Viviscal Hair Growth System, Toppik Hair Building Fibers, Anusol Hemorrhoid treatments and Waterpik.

THE POSITION:

Reporting to the Corporate Controller, the **Senior Financial Analyst** will play a key role in the financial reporting cycle. This position is ideal for the professional who is looking for an opportunity for career growth and wanting to add value to a fast growing organization.

The successful candidate will:

- Manage the capital process including advising on eligible expenditures. Work with business partners to provide support for budget, forecasting and accounting. Understand priorities to facilitate and recommend decisions required for limited available resources
- Responsible for cash management, reporting, forecasting and analysis
- Accountable for commodity taxes including remittance
- Implement and monitor commodity tax regulations
- Review royalty agreements and forecast and determine payments
- Analyze and reconcile various general ledger accounts
- Participate in SOX documentation and process reviews
- Liaise with banks, internal and external auditors and government agencies. Responds to inquiries, information and reports.
- Lead and participate in process improvement initiatives to gain efficiencies and special projects
- Make recommendations on improving established policies and procedures, and implement changes

- Document standard operating procedures
- Monitor and approve purchase orders to ensure proper account coding
- Prepare month end accruals and enter journal entries
- Performs other related duties as assigned by management

THE IDEAL CANDIDATE HAS:

- Professional Accounting Designation – CPA
- Familiar with US GAAP and/or IFRS
- Strong analytical skills with ability to present data in a meaningful way and make recommendations
- In-depth knowledge of preparing and analyzing account reconciliations
- Ability to think critically and recommend ideas for improvement of existing policies and practices
- Proven problem solving skills and the ability to implement solutions
- Excellent interpersonal skills
- SAP and BPC experience is an asset
- Ability to work in a cross-functional team environment
- Proficiency in Excel and MS Office
- Excellent communication (oral and written) skills
- Ability to prioritize and effectively manage varying deadlines
- Strong attention to detail and deadline oriented